



Privacy Policy - GDPR

Privacy & confidentiality is of utmost importance to OOS

The following privacy policy explains what information may or may not be collected via the OOS websites www.oosinternational.com, www.oosenergy.com, www.oos catering.com, www.oossafety.com and www.ooslogistics.com and how OOS, respecting the privacy and confidentiality of all website visitors, may use it. If anything is unclear or for further information, verifications and/or approval, please contact OOS directly.

This Privacy Policy applies to all information collected by OOS via www.oosinternational.com, www.oosenergy.com, www.oos catering.com, www.oossafety.com and www.ooslogistics.com. The abbreviation OOS (or OOS International) refers to Holding OOS-International Group B.V. and Holding OOS Energy B.V. and all companies under control by them.

Overdulve Offshore Services

Please read and review the following Privacy Policy before using the OOS' websites, as it represents the websites terms-of-use. By accessing the websites content and information, browsing generally, or any other way using this website, you acknowledge that you have read, understood, and agreed to be bound by this Privacy Policy. OOS, is a group of companies registered in the Netherlands, a member of the European Union (EU), which shall maintain legal jurisdiction.

OOS is an offshore service provider, including but not limited to:

- Ship management;
- Heavy Lifting;
- Decommissioning;
- Accommodation;
- Construction Management;
- Project Management;
- Operational Management;
- Crew Management.

OOS' official websites, are presented as is seen by the user, and make no express or implied representations or warranties regarding its professional business service in ship management nor other of its provided services.

Data & Information Collection

OOS uses all information collected via its websites in strict confidence and privacy, including any online enquiries, general job applications, and/or visitor traffic trends. It is OOS' policy to completely



respect and protect the privacy rights of web visitors/users, including all clients, prospective clients, partners, suppliers, affiliates, employees, and any other visitors to these websites.

The type of information collected via the OOS' websites includes any personal/company information sent through contact forms and job application forms. Such information collected allows OOS to identify, qualify and better respond to requests, such as name, contact details, e-mail and purpose-of-enquiry, including any opinion provided that is connected to an online enquiry and/or application. Please note that the details you provide might be recorded in the Company's database system in order to be able to action accordingly, and as per the specific request sent, i.e. employment opportunities as a seafarer, or office-based/ashore. Although in most cases, successful applicants will be followed up and contacted by an official OOS representative for further information in order to complete the procedure before being considered and being entered in the system. For this purpose only, basic data will be stored on our company's servers, in strict confidence and security, and shall not be shared with any outside third party not relevant to the specific situation.

In case you disagree with this after submission, please inform OOS by writing to info@oosinternational.com and we will take appropriate action to delete or modify your records and personal details in our system.

Compulsory Disclosure

OOS may be compelled to disclose a certain amount of information under local governing law, such as under court orders or legal notices to produce documents/information.

Website Traffic Trends

For statistical purposes, OOS may collect information on website activity (such as number of users who visit the website, date and time of visits, number of pages viewed and location, entry page, exit page and links, type of browser, type of device, among other general web browsing statistical information). This information does not identify individuals as such, but rather provide device and IP statistics. OOS analyses such website traffic trends, which may involve the use of cookies, to better understand website behavior and in turn help improve the overall website experience during a visit, as well as help improve maritime services provided.

Various data that may be monitored through OOS' third party website traffic analytics service includes:

- Standard machine identity details (used to access the website), as is normal and necessary when a user interacts with a website and its server; and
- Data on the nature of a user's visit to the site, including server address, user's upper domain category and thereby origin, date and time of the visit, path taken to the OOS websites (i.e. through a search engine, social media channel, hyperlink from another third party website), the various pages accessed on the website, exit pages and exit links, publications downloaded, as well as sometimes searched words or terminology performed to find the website through a search engine (generally these tend to be encrypted by search engines).



This can be amended by the user by controlling the use of cookies on your device (see Cookies information below)

When a user provides information through the OOS websites – such as via online contact forms – OOS:

- Does not collect any unnecessary information, nor distribute any information externally without the user’s knowledge or prior consent, nor collect any information without the user’s knowledge or consent.
- May pass on applications for employment to other OOS’ entities and partner staffing agencies for seafarers globally, relevant to the applicant’s location.
- Attempts to store information as securely as possible and does not allow access to this information by external parties unless required by law (for example, if the information is subject to a warrant, summons or subpoena).

Solely authorized OOS personnel and/or official OOS partner, i.e. staffing agencies for seafarers seeking jobs, use any information collected.

Cookies Policy

A cookie is a small file placed onto internet-enabled device in order to recognize the device at recurring visits, and in turn enable a website’s features and functionalities. Cookies may transmit information via a device’s browser with a purpose of authentication or identification via the IP address. For example, cookies enable to identify device, secure access to the OOS websites, and keep track of web-browsing preference for bettering user experience. A cookie cannot collect information from a device and cannot carry any virus or other damaging files.

Cookies can be used to do many different things, such as recognize you as the user when you visit the OOS website, remembering your preferences, and overall give you a more personalized experience that is in line with your settings. Cookies also make your interactions with OOS faster and more secure.

Essentially, there are two types of cookies:

- persistent cookies, and
- session cookies.

A persistent cookie helps the website (and third-party applications) recognize you as an existing user, so it’s easier to return and continue your existing user experience. Session cookies are temporary cookies that remain on your device until you leave the website, i.e. lasting only for as long as the session (usually the current visit to the website or a browser session).

When does OOS use cookies?

Cookies are used on the OOS websites, when any browser loads the site. This is applicable to all sorts of internet-enabled devices, i.e. PC, smartphones and tablets. Cookies might also be placed in your browser when visiting OOS International via third party application plugins or using third party



modules, especially utilized during social media interactions. These websites also uses cookies to compile anonymous, aggregated statistics that allows it to monitor and understand how people from around the world use the website, thereby helping to improve the overall structure and content accordingly. This cannot identify you personally from this information, only general/standard website traffic trends via an IP.

Controlling Cookies on your Device

Cookies on your Internet device help make the user experience of a website better. By continuing to use the OOS websites' service, you are consenting to the use of this site's cookies and similar technologies for the purposes we describe in this cookies policy hereafter. If you do not agree to the use of cookies in this or any such way, you should set your browser privacy and cookies settings accordingly (refer to your browser manual). Please note, if you disable cookies used, this may impact overall user experience of this, and other, websites during this time.

Most internet browsers are initially set up to automatically accept cookies. You can change the settings to block cookies or to alert you when cookies are being sent to your device, as well as delete them. There are a number of ways to manage cookies. Please refer to your specific browser instructions or help screen to learn more about how to adjust or modify your cookie browser settings. If you use different devices to view and access the OOS websites (e.g. PC, smartphone, tablet) you will need to ensure that each browser on each device is adjusted to suit your cookie preferences.

For further information on Cookies, such as deleting, disabling or blocking cookies, please visit AboutCookies.org. For more specific information on how to adjust cookie configurations please refer to your browser.

Below are links and guides to some of the more common browsers:

- Internet Explorer 9
- Firefox
- Chrome
- Safari for OSX/Mac OS
- Safari for iOS

Privacy Policy Revision

OOS reserves the right to modify, alter, or update the website's Privacy Policy at any time. As the user, you agree to be bound by such changes, and to its current relevancy as presented on this website at any given time. This policy will be communicated to ALL staff, contractors and suppliers, and be available for the public.

Endorsed by:

Leon Overdulve, CEO Holding OOS-International Group B.V. and Holding OOS Energy B.V.

Date: 24 August 2020

A handwritten signature in blue ink, appearing to be the name of Leon Overdulve, is written over a horizontal line.

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Approver: