



OCCUPATIONAL HEALTH AND SAFETY POLICY

As Managers of dynamically positioned heavy lift accommodation vessels and (dynamically positioned) self-propelled jack-up and mobile offshore units we provide a wide range of offshore services to oil platforms and wind farms.

This Policy applies to all activities and services provided by OOS International BV and affiliated companies.

We will meet the requirements of the ISO 45001:2018 and the applicable regulatory requirements. OOS International BV recognizes and accept its responsibility in order to provide a healthy and a safe workplace for all our employees.

We will strive to enforce the following commitments:

- To be compliant with the standards and all applicable state, federal and local regulations with a goal of hazard elimination wherever practical and possible.
- Consideration of the long-term improvement in employees' health and fitness.
- To provide a framework for setting of Occupational quality goals and performance objectives for a safe and healthy working conditions for the prevention of work-related injury and ill health.
- Continual health and safety performance improvement through the participation and consultation of all employees, contractors and clients working for and together with OOS International BV.
- To identify job and area hazards and determine the risks associated with those hazards and create appropriate controls in order to eliminate, lower or maintain the risks at an acceptable level to prevent the harm to our employees.
- We shall ensure that all employees and any other person performing tasks for it or on its behalf are competent on the basis of appropriate education, training or experience to safely perform the tasks assigned to them.
- We will establish, implement and maintain our emergency plans and procedures to identify potential emergency situations and potential accidents and how we respond to them.
- To enforce the continuous improvement of our safety and quality system.
- It is the duty and the right of every personnel employed and contracted by OOS International to exercise a Stop Work policy whenever any employee, company's assets or local environment are at risk. The management supports the decision of its employees in the diligent execution of such



All employees have the responsibility to ensuring their own safety as well as that for their fellow workers by adhering to the policies and procedures associated with the health and safety management system and by participation in the identification of workplace hazard and recommendations for improvement to create a workplace as safe as possible.

This Policy will be communicated to ALL staff, contractors and suppliers, and be available for the public.

Endorsed by:

Leon Overdulve, CEO OOS International BV.

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