



Crewing Officer (fulltime)

Location: Serooskerke (Walcheren) on site

January 2026

Are you enthusiastic about crew management and thrive in the challenges of overseeing global projects within the offshore industry? Are you passionate about contributing to a committed and dynamic team dedicated to achieving optimal results?

If so, we invite you to consider the role of a Crewing Officer in our organization.

About Us

OOS International is an offshore service provider for ship management, accommodation, decommissioning and heavy lifting. OOS International offers unique assets that go beyond customer expectations. Fully certified to ensure safe, high quality and environmental friendly operations.

Job Description

A crewing officer at OOS International BV is responsible for coordinating all personnel activities for offshore vessels and platforms. The role involves planning crew rotations, ensuring all personnel hold valid certifications, arranging travel and logistics, and maintaining compliance with international maritime and offshore regulations.

The crewing officer works closely with vessel management, HR, and external agencies to ensure safe, efficient, and timely manning of all operations. Strong communication skills, attention to detail, and the ability to work in a fast-paced environment are essential.

If you are someone who thrives in a dynamic environment, we encourage you to apply and join our team.

Key Responsibilities

- Plan and coordinate crew rotations for offshore vessels and projects
- Ensure all crew certifications, medicals, and training are valid and up to date
- Arrange travel, visas, and onboarding logistics
- Maintain accurate crew databases and planning systems
- Liaise with vessel management, HR, payroll, and recruitment partners
- Ensure compliance with STCW, MLC, flag state, and company requirements
- Respond to operational changes and support last minute crew adjustments



Job Requirements

- Vocational (MBO) or bachelor's degree in Maritime Studies, HR, Logistics, or a related field
- Experience in crewing, HR coordination, or offshore/maritime operations
- Knowledge of international maritime regulations and certification processes
- Strong organizational and multitasking skills
- Excellent communication skills in English (Dutch is an advantage)
- Ability to work accurately under pressure in a fast-paced environment
- Service-oriented mindset and ability to work with multicultural teams

What can we offer you?

- Opportunities to grow within a global offshore organization.
- Training and development programs related to maritime regulations, HR systems, and offshore operations.
- Exposure to complex international crewing logistics and vessel operations.
- A fast-paced, operational setting where every day brings new challenges.
- Market-aligned salary based on experience.
- Travel allowance or commuting support.
- Pension scheme

Interested?

If this job appeals to you, please send your CV and motivation to hr@oosinternational.com.

Contact OOS International

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