



General Counsel (fulltime)

Location: Serooskerke (Walcheren)

March 2026

We're seeking a sharp, business-minded **General Counsel** to act as our primary in-house legal expert.

You'll guide the organisation through a wide range of legal matters — from commercial contracts and regulatory compliance to governance, risk management, and dispute resolution — with a strong focus on maritime law.

A great fit for someone who combines legal expertise with commercial instinct and wants to shape the legal foundation of a forward-thinking maritime company.

Key Responsibilities

Contract Management & Negotiation

- Draft and negotiate key commercial agreements, including BIMCO time and bareboat charters.
- Advise on risk allocation and dispute prevention.
- Support tenders with legal documentation and assist the Board in major negotiations.

Regulatory Compliance & Risk Management

- Support compliance with IMO conventions, flag state rules, sanctions, and anti corruption laws.
- Help develop compliance policies and maintain contract/risk management systems.

Corporate Governance

- Advise on corporate structure, governance, and shareholder matters with the non executive CFO.
- Support the Management Board on legal and regulatory duties.

Cross Departmental Legal Support

- Provide daily legal guidance across commercial, procurement, HR, and project teams.
- Contribute to new ventures, acquisitions, and strategic initiatives.



Dispute Resolution & Claims

- Manage disputes, claims, and insurance matters.
- Liaise with external counsel, P&I Clubs, and insurers.
- Represent the organisation in international proceedings and arbitration.

Job Requirements

- Master's degree in Law.
- 15+ years of practical experience in international maritime law, commercial law, and regulatory frameworks, ideally gained in-house or at a law firm, with strong expertise in BIMCO time and bareboat charter agreements.
- Demonstrated ability to draft, review, and negotiate complex commercial contracts.
- Proven experience working with external counsel, regulators, insurers, and international stakeholders.
- Excellent command of written and spoken English; additional languages are an asset.
- Proactive, precise, and collaborative working style.
- Willingness and flexibility to travel when required.

What can we offer?

At **OOS International**, where massive offshore vessels carve their path through open waters and global projects unfold far beyond the horizon, we offer a role with real weight. Here, you step into the center of a company renowned for advanced marine assets, high-risk operations, and a worldwide presence directed from our headquarters in Serooskerke.

As General Counsel, your decisions ripple across oceans—shaping strategy, safeguarding operations, and steadying a business built on precision, ambition, and unwavering standards.

Interested?

If this job appeals to you, please send your CV and motivation to hr@oosinternational.com.

Contact OOS International

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